



MINUTES OF THE MEETING

The 4th Board of Management Meeting of Pimpri Chinchwad University, Pune was held on Saturday, 12th July 2025 at 11:00 am in the Board room at Pimpri Chinchwad University, Pune. The minutes of the meeting are appended below.

The following members were present.

Sl. No.	Designated Members	Nominated Member	Attendance
1	The Vice-Chancellor (I/c)	Dr. Govind N. Kulkarni	Present
2	Pro-Vice Chancellor	Dr. Sudeep D. Thepade	Present
3	Two members of the Governing Body nominated by the Sponsoring body	Dr. Girish Desai	Present
4		Mr. Sachin Itkar	Online
5	Two Deans of the University, by rotation, to be nominated by the Vice-Chancellor	Dr. Amit Patil	Present
6		Dr. Rajesh Patil	Present
7	Three persons, who are not the members of the Governing Body, nominated by the Sponsoring body	Dr. Nitin Karmalkar Former VC, SPPU, Pune	Present
8		Mr. Vivek Sawant Chief Mentor, MKCL	Absent
9		Dr. R K Shevgaonkar, Pro - Chancellor, Somaiya University, Mumbai	Online
10	Three persons from amongst the teachers, nominated by the sponsoring body	Dr. Vijay Katkar	Present
11		Ms. Ruchu Kuthiala	Present
12		Mr. Abhishek Choudhary	Present
13	Two Special Invitees	Dr. Parag Kalkar, Pro-VC, SPPU, Pune	Absent
14		Dr. D. K. Bandyopadhyay Former Director, IIM, Lucknow	Present
15	The Member Secretary	Mrs. Shalaka Sarode Assistant Registrar, PCU	Present

Dr. Sudeep D. Thepade, Pro Vice Chancellor of PCU, welcomed all esteemed members of the Board of Management and introduced the newly appointed Vice Chancellor (I/c), Dr. Govind N. Kulkarni, who also holds the position of Director at PCET's Pimpri Chinchwad College of Engineering, Akurdi.

He also welcomed Dr. Raghunath Shevgaonkar and Dr. Sachin Itkar, expressing his honor at their online presence in the meeting.

The meeting of the members was called upon to discuss and transact the following business:

To grant leave of absence, if any:

Mr. Vivek Sawant and Dr. Parag Kalkar had requested a leave of absence, which was duly granted.

Item No. 01: Welcome note by Vice-Chancellor (I/c)

Dr. Govind Kulkarni, Vice Chancellor (I/c), formally welcomed all the members and requested them to introduce themselves for everyone's acknowledgment.

Dr. D.K. Bandyopadhyay appreciated the initiatives taken by Dr. Girish Desai to establish PCET's Pimpri Chinchwad University, Pune.

Item No. 02: To consider and approve the minutes of the 3rd BoM meeting held on 15.02.2025 and to take note of the action taken Report.

Discussion: Dr. Sudeep D. Thepade informed the members that the MoM of the previous BoM-03 was circulated by the Registrar's office and requested the members to give their comments, if any.

As there were no comments, the Vice-Chancellor (I/c) stated that they may be taken as approved.

Further, Dr. Sudeep D. Thepade appraised the Action Taken Report (ATR) of the previous BoM-03 meeting to the members.

As per Agenda No. 03 of the 3rd Board of Management meeting regarding the approval of faculty requirements for the Academic Year 2025–26, Dr. Sudeep D. Thepade briefed the members on the joining status of 21 new faculty members out of the 49 selected, in alignment with the

preparations for the commencement of the new academic session for senior batches starting on 18th August 2025.

Agenda No. 04: To consider and approve the rates of remuneration for examination work. The approved remuneration has been deposited into the respective accounts of the faculty members and examiners accordingly.

Agenda No. 6: To consider and approve the constitution of various committees, including the Anti-Ragging Committee, Anti-Ragging Squad Committee, Students' Grievance Committee, Internal Complaint Committee (ICC/POSH), Anti-Discrimination Committee (SC/ST Cell), and Canteen and Mess Committee, among others, which are hereby constituted. Another agenda on establishment of new school of computer application got constituted and initiated.

Dr. D. K. Bandyopadhyay advised that the ethics and functioning procedures of all these committees should be formulated in accordance with UGC norms.

In response, Dr. Govind N. Kulkarni assured the members that the University is in the process of developing a comprehensive framework for the ethics and operations of these committees, which will be presented in the next meeting.

After due deliberations, members took note of the same and passed the following resolution unanimously:

(Resolution No.: BoM/2025/04/02)

"RESOLVED THAT the members approved the Minutes of Meeting of Academic Council (BoM-03) and Action Taken Report (ATR). **(Annexure_A)**

Item No. 03: New Members Induction and Thanks giving to old members.

Discussion:

Dr.Sudeep D.Thepade moved to next agenda to welcome new members who are inducted in Board of Management and wish to thank on record the earlier members who happen to be board of management members from faculty members from 2023 till 2025. Those were Dr. R.G Biradar, Dr. Mrs.Archana Rathod and Dr. Vijay N Patil.

He formally welcomed Dr. Amit Patil who is Dean of Management and Head, School of Management to be part of Board of Management, Dr. Rajesh Patil who is Dean of Pharmacy and Head of School of Pharmacy, Mr. Abhishek Choudhary, Dean of Media and Design Studies and Head of the School of Media and Communication, and Dr. Vijay Katkar, Head of the Department of Computer Science and Engineering under the School of Engineering and Technology, as part

of this esteemed committee. He also extended a warm welcome to Ms. Ruchu Kuthiala, whose presence and contribution will be highly valued.

The Members after due deliberations took note of the same and passed the following resolution unanimously:

(Resolution No.: BoM/2025/04/03)

“RESOLVED THAT new members nominations are hereby approved as annexed in **Annexure_B**

Agenda No. 4: The appointments of school wise recruitment of Teaching Staff for A.Y. 2025-26.

Discussion: Dr. Sudeep Thepade explained how PCU has progressively embarked on its journey, aligning with all necessary approvals, infrastructure development, faculty recruitment, and staff onboarding.

Currently, PCU accommodates 8 Schools, under which 29 undergraduate (UG) programs and 5 postgraduate (PG) programs are offered.

Dr. D. K. Bandyopadhyay expressed keen interest in understanding the variation in student intake over the past two years compared to the initially approved numbers.

Dr. Girish Desai shared the initial plan was to have an intake of 600 students, and the academic infrastructure and resources were planned accordingly.

However, in the first year, due to parental and societal demand, around 1,100 admissions took place, significantly exceeding the original plan. This led to the challenge of catering to the academic and infrastructural needs of these students.

In the following year, the number of admissions further increased to around 2,100.

As a result, in the current academic year 2025–26, with the natural progression of previous batches, there are around 3,087 continuing students with around 80 Ph.D Students and another 2,100 new admissions expected, the total student strength is projected to reach approximately 5,495 and to accommodate this growing student strength, PCU has initiated the construction of a 2,40,000 sq. ft. carpet area in new academic building.

Dr.Sudeep D.Thepade emphasized that this remarkable growth was possible only due to the strong credibility and reputation of Pimpri Chinchwad Education Trust (PCET) across the Western India region.

He assured that, PCU is committed to providing affordable and quality education, ensuring accessibility for students from diverse backgrounds. He elaborated on the various programs and academic practices being implemented at PCU, highlighting the emphasis on discipline, structured academic processes, and a balanced approach to evaluation. Further explained, Equal weightage is given to both formative and summative assessments, ensuring holistic development and continuous learning among students.

Further, Dr. Sudeep D. Thepade informed that, in addition to the existing 129 faculty members, the recruitment process for 58 new school-wise teaching positions for the academic year 2025–2026 has been initiated. Out of the 50 new appointments made so far and 21 faculty members have already joined.

He also mentioned that 15 Professors of Practice are appointed, along with the availability of visiting faculty, to enhance academic delivery and industry-oriented learning.

He also briefed that, in view of NAAC and other accreditation requirements, all necessary measures have been taken including the appointment of the right faculty with the right attitude to ensure compliance and uphold academic quality. It was also ensured that, to fulfill the faculty requirements in areas such as German, Japanese, Clinical Psychology, Pharmacy, and Management and two or more additional rounds of interviews will be conducted by 15th August 2025.

Dr. D. K. Bandyopadhyay expressed concern regarding faculty appointments taking place in August, questioning when all operational activities would be streamlined thereafter. He advised that all engagements and onboarding processes be handled with careful planning and attention to ensure smooth academic functioning.

The Members after due deliberations took note of the same and passed the following resolution unanimously:

(Resolution No.: BoM/2025/04/4)

“RESOLVED THAT schoolwise teaching staff recruitment for AY 2025-26 are hereby approved as enclosed in **Annexure_C**

Agenda No. 5: Program wise fees for A.Y 2025-26

Discussion: Dr. Sudeep D. Thepade briefed on the fee structure for all academic programs as annexed in **Annexure_D**.

While discussing the fee structure, Dr. Nitin Karmalkar and Dr. D. K. Bandyopadhyay inquired about the facilities and charges related to study tours provided to the students.

In response, Dr. Sudeep D. Thepade explained that MBA students are sent on international study tours, during which they also undertake certification programs to enhance their global exposure and learning experience.

He also registered an observation that, compared to other colleges and universities, PCU charges relatively lower fees, while still maintaining quality education and comprehensive student support.

Further, Dr. Amit Patil briefed about international study tour that PCU takes care of students stay, food and other arrangements at no additional cost. This is included in the fee structure.

It was also explained that BBA students are offered specializations in areas of Marketing, Finance, Human Resources, Business Analytics, and Entrepreneurship Development. Additionally, a unique combination of Marketing as a core subject with Digital Marketing as a specialization is available, providing students with industry-relevant skills.

For both MBA and BBA students, special certification programs in collaboration with Maxwell Stock Exchange Academy are being offered, further enhancing their practical and financial market knowledge. Along with this for all UG and PG courses, we have unlimited access of Coursera to all the students.

Dr. Raghunath Shevgaonkar suggested that fee concessions in the form of stipends or scholarships should be offered based on merit, to encourage and support academically outstanding students.

Dr. Govind N. Kulkarni briefed that PCU is implementing a scholarship scheme, and for the upcoming academic year, plans are in place to revise the fee structure accordingly to further will initiate support to deserving students.

Dr. Sudeep D. Thepade elaborated on the various certification programs offered to students at no additional cost beyond the regular academic fees. These certifications are aimed at enhancing the skill sets and employability of students and include:

- **IIT Spoken Tutorials**
- **Coursera**
- **SWAYAM**
- **MOOCs (Massive Open Online Courses)**
- **NPTEL (National Programme on Technology Enhanced Learning)**

- **RED HAT Certification Programs**

These initiatives are part of the University's commitment to providing holistic and industry relevant education without imposing extra financial burden on students.

Dr. Raghunath Shevgaonkar suggested to take advantage of the high-quality content available on the SWAYAM portal for academic delivery, while conducting internal examinations and evaluations to better suit the institution's academic framework. He emphasized that if a student is unable to clear an NPTEL course, the University faculty should consider developing their own equivalent content instead of relying on external or additional training programs.

He suggested that such courses may be integrated into the regular academic program, and that a new evaluation strategy be designed, incorporating revised credit structures aligned with the University's curriculum.

In response, Dr. Sudeep D. Thepade assured that an assessment strategy will be developed for the internal assessment of NPTEL and SWAYAM courses, ensuring alignment with academic standards and smooth integration into the existing evaluation system.

After the detailed discussion and deliberations, members passed the following resolution.

(Resolution No.: BoM/2025/04/05)

"RESOLVED THAT the program wise fees structure for AY 2025-26 is hereby noted and approved as annexed in **Annexure_D**.

Agenda No. 6: Revision in Hostel Fees for A.Y. 2025-26

Discussion:

Following the discussion on the Academic Fee Structure, Dr. Sudeep D. Thepade briefed the committee regarding the concerns raised by students last year, particularly about the mess and food facilities. Taking the feedback into consideration, the University has inducted a new vendor at the University level to address and improve the overall quality and service of the mess facilities.

As a result of these enhancements, there has been a marginal increase in the mess charges. Accordingly, we seek approval for the revised hostel fees for both boys and girls hostels.

These revisions aim to ensure better living and dining standards for our students and are a direct response to their valuable feedback.

The proposed revised fee structure for Hostel and Mess for the academic year 2025-26 is as follows:

- **For Male Students –**

Sr. No.	Particulars	Hostel Fees	Mess Fees	Total Fees
1	Existing & New Students	₹ 90,000	₹ 50,000	₹ 1,40,000

- **For Female Students –**

Sr. No.	Particulars	Hostel Fees	Mess Fees	Total Fees
1	Existing & New Students	₹ 1,00,000	₹ 50,000	₹ 1,50,000

Dr. D. K. Bandyopadhyay raised a query regarding the difference in hostel fees between boys and girls. He also requested clarification on the total number of students availing hostel and mess facilities, to better understand the scale of usage and the rationale behind the proposed fee structure.

In response, Dr. Sudeep D. Thepade informed that approximately 495 girl students and 750 boy students are currently availing the hostel and mess facilities. He explained that for boys, PCU has rented flats with a total capacity of 945 students, whereas for girls, the University provides hostel accommodation within the PCU campus with a capacity of 500.

He further explained that the University provides three meals a day like breakfast, lunch, and dinner with non-vegetarian options served twice in a week and in-house maintenance and

operational costs for the girl's hostel are slightly higher compared to the rented facilities for boys, which accounts for the difference in fees.

Dr. Nitin Karmalkar appreciated the University's efforts in maintaining high quality hostel and mess facilities for students while keeping in subsidized and projective rates, especially in comparison to similar facilities offered by other colleges and universities. He commended the balance achieved between affordability and quality, which reflects the PCU's commitment to student welfare.

The detailed discussion and deliberations, members passed the following resolution.

(Resolution No.: BoM/2025/04/06)

"RESOLVED THAT the revised hostel fees for AY 2025-26 are noted and hereby approved.

RESOLVED FURTHER THAT a certified copy of these revised Hostel fees 25-26 shall be recommended to the Governing Body for approval."

Agenda No. 7: Review of the proceedings of the 4th Academic Council Meeting held on 16th June 2025

i. Admission Policy and Admission dates for AY 2025-26

Dr. Sudeep D. Thepade briefed the committee that, in accordance with the Academic Council meeting held on 16th June 2025, the Admission Policy for the Academic Year 2025–26 has been approved along with the schedule for admission rounds, as detailed below:

- Round 1: 01st May 2025 to 30th May 2025
- Round 2: 01st June 2025 to 30th June 2025
- Round 3: 01st July 2025 to 31st July 2025

Following this, Dr. D. K. Bandyopadhyay suggested that if seats remain vacant after the 3rd round, the University may consider to conducting an additional 4th admission round to ensure maximum enrolment and effective utilization of available seats.

The Members after due deliberations took note of the same.

(Resolution No.: BoM/2025/04/07.i)

"RESOLVED THAT the Admission Policy and admission dates for AY 2025-26 are noted and hereby approved as annexed in **Annexure_E**.

ii. **Draft of Academic Calendar for all UG and PG programs for the Academic Year 2025-26**

Discussion: Dr. Sudeep D. Thepade briefed on draft of Academic Calendar 2025-26 for all UG and PG programs for Academic year 2025-26.

Sr. No.	UG/PG	ODD SEMESTER	ODD SEM Examination	EVEN SEMESTER	EVEN Sem Examination	Summer Term / Internship
1	First Year	18 August 2025 OR 25 th August 2025	11-20 December 2025	12 January 2026	20 April – 4 May 2026	12 May – 15 July 2026
2	Senior Classes	7 July 2025 (Law) 21 July 2025	8-20 December 2025	12 January 2026	20 April – 4 May 2026	12 May – 15 July 2026

The Members after due deliberations took note of the same.

(Resolution No.: BoM/2025/04/07.ii)

“RESOLVED THAT the academic calendar for AY 2025-26 is noted and hereby approved as annexed in **Annexure_F**.

Agenda No. 8: Transfer of 03 faculty members of School of Liberal Arts to other Schools.

Discussion: Dr. Sudeep D. Thepade informed the committee that PCU had initiated the School of Liberal Arts in the academic year 2023–24, offering programs such as B.A. in Liberal Arts and B.A. in Social Sciences, with a specialization in Civil Services preparation. Despite significant promotional efforts and attempts to generate interest, the programs failed to attract student enrollments, resulting in zero admissions for both AY 2023–24 and AY 2024–25.

In light of this, a proposal was presented during the 4th Governing Body meeting, seeking approval for the closure of the School of Liberal Arts and setting the intake to ‘zero’ for the Academic Year 2025–26. The proposal was submitted to the parent body and governing body for final consideration and approval.

Furthermore, the faculty members under the School of Liberal Arts Dr.Mrs. Archana Rathod, Dr. Maroti Kendre, and Dr. Mrs.Prasannatha Ramatirthe have been transferred to other schools based on the available workload, ensuring optimal utilization of faculty resources.

Dr. Raghunath Shevgaonkar advised that Liberal Arts is inherently an interdisciplinary domain, with a wide combination of subjects such as technology, science, social sciences, media, political science, history, economics, psychology, media communication & journalism, and more. He emphasized that the closure of the school, due to a lack of admissions, is unfortunate and should be reconsidered in the future.

Further, he suggested that the University should keep the School of Liberal Arts open on paper and continue admissions, even if on a limited or flexible scale. He further recommended that the faculty members be designated as joint faculty, associated with both the School of Liberal Arts and their respective new departments. This approach would maintain the academic identity of the School, allow for interdisciplinary collaboration, and preserve institutional credibility while optimizing faculty utilization.

In response, Dr. Sudeep D. Thepade clarified that the decision to close the School of Liberal Arts was taken in the last Governing Body meeting, primarily to address accounting, audit, and operational challenges. He explained that maintaining the school on paper without active programs was leading to administrative inefficiencies, and the closure was proposed to ensure ease in accounting, financial audits, and operational management.

Dr. Nitin Karmalkar highlighted that Liberal Arts inherently brings together various fields such as science, technology, humanities, and social sciences, and thus holds significant academic value. The rejuvenation of the school in the future may align with the broader vision of promoting interdisciplinary education.

Dr. D. K. Bandyopadhyay praised the gesture of management and administration about the transfer of faculty member of the closing school of liberal arts to other schools and said such humanitarian approach will build good reputation of the University.

Dr. Govind N. Kulkarni responded by stating that the decision on closing or continuing of School of Liberal Arts be deferred until there is clarity on the scenario of admission enquiries. Based on future interest and response from prospective students, a more informed and strategic decision can be made regarding the continuation of the School.

The Members after due deliberations took note of the same and passed the following resolution unanimously:

(Resolution No.: BoM/2025/04/08)

RESOLVED THAT the transfer of School of Liberal Arts 03 faculty members to other Schools is noted and hereby approved.

Agenda No. 9: Reporting Items.

i. Updates on Placement

Dr. Sudeep D. Thepade provided an update on the placement status for two postgraduate programs Master of Business Administration (MBA) and Master of Computer Applications (MCA).

He informed the committee that, out of 74 MBA students, 44 students have been placed in various companies. Similarly, out of 69 MCA students, 17 students have secured placements.

Furthermore, he shared that 5 additional placement opportunities are lined up for MCA students, while 10–11 more opportunities are expected for MBA students. The Career Catalyst Program is also being actively implemented for the current batch to enhance employability and career readiness.

Batch	School of Management (MBA)			School of Computer Application (MCA)		
	Eligible	Placed	Remaining	Eligible	Placed	Remaining
2024-25	74	44	30	69	17	52
Opportunities	158			32		

Dr. Sudeep D. Thepade emphasized that comprehensive efforts have been made to groom students and prepare them for successful careers with the help of central placement cell. These initiatives include:

1. **80 Hours** of Aptitude & Soft Skill Training for Both the Schools.
2. Conduction of Internal Session on **GD, PI, Resume Writing**, and Grooming by T&P Team (for More than **200 Students**).
3. Counselling and Industry Awareness Session
4. Facilitation For Internship Opportunities/Final Placements with Renowned Companies (Flipkart, Zomato, Blinkit, Amul, Cop, TATA Motors, Volkswagen, etc.)
5. Active participation by **T&P Team** in external Events like GEC2025, HR Excellence Awards, Conclave.
6. Organized **HR Summit** on 23rd Nov 2024 at PCU Campus, with a total of 55 industry participants.

He assured that placement assistance and support will be continued to the remaining students.

Dr. D. K. Bandyopadhyay appreciated the efforts made by the PCU team in securing placements for the first batch and suggested that the placement activities should be more student-driven rather than predominantly faculty- and staff-driven.

The Members after due deliberations took note of the same.

ii. Appointment of new vendor- JC Hospitality Services LLP in Catering services and renewal of agreement of MAP services in Hostel facility management.

Dr. Sudeep D. Thepade briefed the committee regarding recent developments in catering and hostel management services. He informed that the University has appointed a new canteen vendor, JC Hospitality Services LLP, for providing catering services on campus. The decision was made following feedback and concerns raised earlier regarding the quality of food services.

JC Hospitality Services LLP has experience in serving multiple universities across Gujarat and surrounding regions, and their services have already commenced on campus.

In addition, Dr. Thepade informed that the hostel management agreement with MAP Services has been renewed. Given their consistent performance and the high quality of hostel management services provided, the University has decided to continue with MAP Services for the current academic year.

These steps have been taken to enhance the overall student living experience, ensuring both quality accommodation and improved food services.

Dr. Nitin Karmalkar appreciated the infrastructure of the PCU campus, noting its potential for broader academic and professional engagement. He suggested that the University consider starting a program in Hospitality and Facility Management, which would prepare students to manage and coordinate various types of events and campus operations.

He emphasized that such a program would not only align well with the existing campus strengths but also create career-ready professionals capable of handling event management, hospitality services, and operational coordination, both within and beyond the academic environment.

The Members after due deliberations took note of the same.

Agenda No. 10: Any other points with the permission of the Chair

i. Operationalisation of Legal Aid Clinic at School of Law, PCU

Dr. Sudeep D. Thepade proceeded to the next agenda point and sought permission for operationalising a Legal Aid Clinic under the School of Law, in line with the directives issued by the Bar Council of India.

He mentioned that the clinic would function similarly to 'Lok Adalat' initiatives, offering practical legal exposure to students while also providing community support.

In response, Dr. Nitin Karmalkar appreciated the initiative and emphasized that starting such practices from the very beginning of the program would help a sense of legal responsibility and social contribution among students, making it a valuable practice for the benefit of society.

The Members after due deliberations took note of the same and passed the following resolution unanimously:

(Resolution No.: BoM/2025/04/10.i)

RESOLVED THAT the operationalisation of Legal Aid Clinic at School of Law, PCU is noted and hereby approved.

ii. Accidental Insurance Coverage for PCU Students.

Dr. Sudeep D.

Thepade informed to all the members that as per AICTE deficiency report regarding student's insurance covered or to be taken for all PCU students. So, we seek in principle approval of both of management that a separate committee would be constituted at university level. They will be studying and they will be proposing accidental insurance for students to the parent body for approval.

The Members after due deliberations took note of the same and approved to take recommendations from a student's welfare committee.

(Resolution No.: BoM/2025/04/10.ii)

RESOLVED THAT the working on accidental insurance coverage for PCU students is noted and hereby approved.

iii. Engagement of Psychiatrist at PCU

Considering the current mental health challenges faced by the younger generation, Dr. Sudeep D. Thepade emphasized the importance of fostering mental well-being and professionalism among students.

He proposed that, with the student strength expected to exceed 5,000, it is essential to appoint a qualified psychiatrist at the University level. This initiative would aim to support students' mental health needs, promote a healthy academic environment, and contribute to their overall personal and professional development.

Dr. Nitin Karmalkar expressed his appreciation for the proposal and stated that grooming students through psychiatric support is a positive and much needed initiative.

The Members after due deliberations took note of the same and passed the following resolution unanimously:

(Resolution No.: BoM/2025/04/10.iii)

RESOLVED THAT the engagement of Psychiatrist at PCU is noted and hereby approved.

iv. MoU(s) with Hospitals

Dr. Sudeep D. Thepade briefed the members that, to address any uncertainty or medical emergency on the PCU campus, the University has already established tie-ups with nearby hospitals, including Matoshree Hospital and Vignaharta Hospital.

He further mentioned that additional hospitals may be added to this list as needed, to ensure timely and effective medical support for students, faculty, and staff in case of emergencies.

The Members after due deliberations took note of the same and passed the following resolution unanimously:

(Resolution No.: BoM/2025/04/10.iv)

RESOLVED THAT the engagement of Psychiatrist at PCU is noted and hereby approved.

v. Mediclaim for PCU Faculty and Staff.

Dr. Sudeep D. Thepade sought guidance from the members regarding the existing Mediclaim policy for PCU faculty and staff. He requested inputs on the current framework and suggestions for necessary improvements to ensure adequate health coverage and benefits for all University employees.

In response, Dr. D. K. Bandyopadhyay suggested the implementation of an umbrella Medclaim policy to provide comprehensive coverage.

Further, Dr. Nitin Karmalkar recommended that the premium contribution be divided, with PCU covering 20–25% and the remaining borne by the employees. He also advised conducting a survey among other organisations to facilitate an informed initiation of the policy.

The Members after due deliberations took note of the same and passed the following resolution unanimously:

(Resolution No.: BoM/2025/04/10.iv)

RESOLVED THAT the initiation of the Medclaim policy for PCU faculty and staff is noted and hereby approved.

Further actions, including survey and policy framework development, shall proceed as per the guidance and suggestions provided during the meeting.

vi. Requested by faculty and staff of PCU to pursue Ph.D. at PCU

Dr. Sudeep D. Thepade seeking approval for those Faculty and staff members who are working with PCU and wish to pursue their Ph.D at PCU if they qualify for their admission through regular process.

Dr. D. K. Bandyopadhyay expressed that faculty or staff members who wish to pursue Ph.D. or other academic programs at PCU may be granted permission, provided they qualify through the regular admission process, including entrance examinations and interviews, as per University norms.

However, he raised concerns regarding full-time programs such as LL.M., M.Tech., MBA, MCA, etc. He emphasized that since these are full-time academic commitments, allowing full-time faculty or staff members to enroll in such programs may lead to complications related to attendance, term work, and academic responsibilities, potentially causing detention or non-compliance with program requirements.

He advised that such cases should be carefully examined before granting approval to avoid operational and academic conflicts.

Dr. Govind N. Kulkarni further stated that PCU has always encouraged faculty and staff members to pursue higher studies and engage in research activities. However, he

acknowledged that initial challenges exist, particularly in finding suitable Ph.D. guides across all subject areas, which may limit immediate opportunities within the University.

He also emphasized that for other full-time programs such as MBA, MCA, M.Tech., LL.M., etc., it is operationally difficult to permit currently engaged faculty or staff to enroll, as this may interfere with their regular academic and administrative responsibilities.

Dr. Raghunath Shevgaonkar advised that the University may consider appointing Adjunct Faculty, Visiting Faculty, or Professors of Practice. These individuals would be engaged primarily for student guidance and mentorship, without being involved in regular full-time responsibilities.

Dr. D. K. Bandyopadhyay suggested that industry professionals appointed as Adjunct or Visiting Faculty may also be considered for roles as Co-Supervisors or Co-Guides in research programs.

He also highlighted that, involving such individuals in research supervision would help to introduce contemporary and industry-relevant topics, thereby addressing issues of academic inbreeding and broadening the scope of research and innovation within the University.

In response, Dr. Sudeep D. Thepade informed that the practice of appointing Co-Supervisors is already in place at PCU and is carried out in accordance with the guidelines approved by the University Research Review Committee (URRC).

The Members after due deliberations took note of the same and passed the following resolution unanimously:

(Resolution No.: BoM/2025/04/10.vi)

RESOLVED THAT to enrolled in Ph.D program at PCU for PCU Faculty and Staff is noted and hereby approved.

vii. Faculty/ Staff members of PCU to pursue full time UG or PG degree program at PCU

In light of this regulation and previous discussions, Dr.Sudeep D.Thepade clarified that permission may not be granted to PCU faculty and staff to enroll in full-time degree programs offered at PCU, as it would not be operationally feasible to fulfill both academic responsibilities and program requirements simultaneously.

The Members after due deliberations took note of the same and passed the following resolution unanimously:

RESOLVED THAT to pursuing any full-time degree program at PCU shall not be permissible to PCU employees is noted and hereby approved.

viii. Planning for First Convocation of PCU

Dr. Sudeep D. Thepade informed the members that PCU is planning to host its 1st Convocation Ceremony for MBA, MCA 2023-24 batch and LLM 24-25 batch and sought guidance from the Hon'ble members on key aspects such as duration and timing of the ceremony and execution for this milestone occasion.

Dr. Raghunath Shevgaonkar advised that the convocation should not be delayed and recommended sharing a Google Form with graduating students to collect preferences and plan the event well in advance.

Dr. Govind N. Kulkarni suggested that a decision be taken on whether to outsource the auditorium or host the ceremony within the PCU campus. He further proposed that the event be scheduled after the Ganpati Festival, as it would offer greater flexibility for execution.

Dr. Amit Patil has kindly agreed to prepare and circulate a Google Form among the students to gather their feedback and preferences related to the upcoming convocation ceremony.

Dr. Girish Desai emphasized that the convocation procession and related arrangements should be planned based on the inputs received through the student survey.

The Members after due deliberations took note of the same and passed the following resolution unanimously:

(Resolution No.: BoM/2025/04/10.viii)

RESOLVED THAT the conduction of 1st convocation will be in 1st or 2nd week of September 2025 is noted and hereby approved.

Additionally, discussed on followings points,

A. Result Summer Term 2024-25

Dr. Sudeep D. Thepade presented the results summary for the Term End Examination 2024-25.

A total of 2,867 students from 21 UG programs and 5 PG programs was appeared for the examinations.

Overall, 73% of the students passed, with 17% securing ATKT status, and 10% were year down.

From UG total 70.13% students were passed out with 18.32% ATKT and 11.55% year down

PG total 89.33% students passed out with 8.21% ATKT and 2.46% year down.

In view of result summary, Dr. D. K. Bandyopadhyay suggested to monitor students' attendance, practise of faculty feedback, each program grand assessment, result analysis, strengthening the training & placement activities etc. to enhance academic performance.

Dr. Govind N. Kulkarni agreed with the suggestions and expressed that student empowerment should be taken up as a challenge. He assured the members that the University will work proactively and efficiently to implement necessary measures that will support student success and academic growth.

Dr. Raghunath Shevgaonkar expressed enthusiasm regarding the development of multidisciplinary courses and open electives.

In response, Dr. Sudeep D. Thepade elaborated that for the first academic cycle, the multidisciplinary policy was kept restricted. However, the University has now adopted a more flexible model featuring one major subject accompanied by multiple minors to foster interdisciplinary learning.

He further explained that there are currently 14 multidisciplinary minor buckets being developed across all three faculties. Students are given the freedom to choose minors from these buckets, with the only restriction being that once a student selects a minor, they must continue and complete it in subsequent semesters without switching.

Additionally, the multidisciplinary minors are structured to progress from basic to advanced levels, ensuring comprehensive learning throughout the academic program.

For example, if a student opts for a minor in Nutrition and their major is in Engineering, the multidisciplinary minor courses are designed progressively. The first course would be Basics of Human Nutrition, which requires only a 12th-grade science background as a prerequisite.

In the next course, such as Food Science, the foundational concepts would build upon what was covered in the first semester's Basics of Human Nutrition course. This ensures continuity and

gradual advancement in the minor subject without repetition, allowing students from different majors to grasp the interdisciplinary material effectively.

Further, Dr. Raghunath Shevgaonkar suggested that the credit accountability for open electives should be clearly defined to ensure academic accuracy and transparency.

He also highlighted that under the National Education Policy (NEP), there is an emphasis on skill-based courses which must be incorporated within any academic program. He mentioned that platforms like Coursera offer a scheme where students can choose from a basket of skill-based courses, providing them access to employment platforms as well.

The members took note of the same.

B. Conduction of BoM meetings –

Dr. Govind N. Kulkarni informed the members that, as per statutory norms, the Board of Management (BoM) is required to meet six times in a year. He suggested that this frequency could be fulfilled by conducting three meetings in person and the remaining three meetings by circulation.

The members took note of the suggestion and agreed to conduct the Board of Management meetings six times annually, with three meetings held in person and three meetings conducted by circulation.

VOTE OF THANKS:

Since there are no other item on agenda for consideration, the meeting ended with thanks to the chair.



(Dr. Sudeep D. Thepade)
Pro-Vice Chancellor



(Dr. Govind N. Kulkarni)
Chairperson

Date: 25th July 2025

Place: Pune